



राजपत्र, हिमाचल प्रदेश

(असाधारण)

हिमाचल प्रदेश शासन द्वारा प्रकाशित

शिमला, बोरवार, 20 अप्रैल, 1961/30 चैत्र, 1883

HIMACHAL PRADESH ADMINISTRATION

TRANSPORT DEPARTMENT

NOTIFICATION

Simla-1, the 28th February, 1961

No. T. 102-27/57.—In exercise of the powers delegated by the President, under the proviso to Article 309 of the Constitution, *vide* Government of India, Ministry of Home Affairs Notification No. F. 27/59-HIM (1), dated the 13th July, 1959, the Lieutenant Governor, Himachal Pradesh, is pleased to make the following rules in regard to the following matters namely:—

- (i) the method of recruitment to the Himachal Government Transport Class III (Non-Gazetted) Services;
- (ii) the qualifications necessary for appointment to such service and posts; and
- (iii) the conditions of service of persons appointed to such service and posts for the purposes of probation, confirmation, seniority and promotion.

RECRUITMENT RULES

“PART I—GENERAL”

1. *Short title and commencement.*—(a) These Rules may be called the Himachal Pradesh Government Transport Class III (Non-Gazetted) Service

(Recruitment, Promotion and certain conditions of Service) Rules, 1960.

(b) These Rules shall come into force with effect from the date they are notified in the Himachal Pradesh Rajpatra.

2. *Definition.*—In these Rules, unless there is anything repugnant in the subject or context:—

- (a) “Lieutenant Governor” means the Lieutenant Governor, Himachal Pradesh;
- (b) “Recognised University” means any University incorporated by law in India;
- (c) “Administration” means the Himachal Pradesh Administration;
- (d) “the Service” means the Himachal Government Transport Class III (Non-Gazetted) Service;
- (e) “Direct appointment” means an appointment made otherwise than by promotion from amongst the members of the service or by transfer of an official already in the service of the Administration or of the Union;
- (f) “Scheduled Castes” means the Castes, Races or Tribes or parts of or groups within Castes, Races or Tribes specified in the Constitution (Scheduled Castes) (Union Territories) Order, 1951 as amended by part V of Schedule II read with sub-section (2) of section 3 of the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1956, “(63 of 1956)”;
- (g) “Scheduled Tribes” means the Tribes or Tribal communities or parts of or groups within Tribes or Tribal communities specified in schedule to the Constitution (Scheduled Tribes) (Union Territories) Order, 1951, as amended by part IV of Schedule IV read with sub-section (2) of section 4 of the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1956, “(63 of 1956)”;
- (h) “Member” means a member of the Himachal Government Transport Class III (Non-Gazetted) Service.

PART II—RECRUITMENT TO SERVICE

3. *Character of posts.*—The Character (*i.e.*, category, designation, grade etc.) of the various posts included in the service and their rates of pay shall be as indicated in Annexure I to these rules.

4. *Authority empowered to make appointments.*—All appointments to posts in the service shall be made by the Head of the Department or any other authority declared as such by the Lieutenant Governor.

5. *Nationality, eligibility, and age.*—(1) A candidate for appointment to any post in the service must be:—

- (a) A citizen of India; and
- (b) (i) who or whose father has been continuously residing in Himachal Pradesh for a period of not less than three years immediately preceding the last date fixed for making applications for appointment to a post; or
- (ii) whose father, if dead, continuously resided in Himachal Pradesh for a period of not less than three years immediately preceding his death and who has, after the death of his father, continued to

reside in Himachal Pradesh upto the last date fixed for making applications for appointment to a post.

Provided that any period of temporary absence from Himachal Pradesh for the purpose of prosecuting his studies or for undergoing medical treatment or any period of such temporary absence not exceeding three months for any other reasons, shall not be deemed to constitute a break in the continuity of such residence, but for the purpose of calculating the said period of three years any such period of temporary absence shall be excluded; and

(iii) who produces before the appointing authority concerned, if so required by it, a certificate of eligibility granted under Rule 4 of the Himachal Pradesh, Manipur and Tripura Public Employment (Requirement as to Residence) Rules, 1959.

Provided further that in case the Lieutenant Governor, in any exceptional case and for reasons to be recorded in writing, relaxes the provisions of sub-rule (i) of this rule, in exercise of his discretion under Rule 5 of the Himachal Pradesh, Manipur and Tripura Public Employment (Requirement as to Residence) Rules, 1959, a candidate for appointment to any post in the service must be:

- (a) A citizen of India; or
- (b) A subject of Sikkim; or
- (c) A subject of Nepal or of a Portuguese possession in India; or
- (d) A person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;

Provided that if he belongs to category (c) or (d) he must be a person in whose favour a certificate of eligibility has been given by the Government of India.

Provided further that if he belongs to category (d), the certificate of eligibility will be valid only for a period of one year from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.

A candidate in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government; and

(2) Unless he is already in Government service must produce:—

- (i) a certificate of good moral character from the Principal Academic Officer of his University, College, school or the Head of his educational or technical institution last attended;
- (ii) certificates of good moral character from two responsible persons, not being his relatives, who are well acquainted with him in private life and unconnected with his University, College, School, or other educational or technical institution;
- (iii) a medical certificate, as required by Rule 10 of Fundamental Rules and Rules 3 and 4 of Supplementary Rules;
- (iv) a declaration to the effect that he has not more than one living wife;

- (v) in the case of female Government servants, a declaration to the effect that she has not married a person having already a living wife.

Provided that the Himachal Pradesh Administration may, if satisfied, that there are special grounds for doing so, exempt any person from the operation of rules in clauses (iv) and (v) above, and

(3) Must not be less than 18 years and not more than 21 years of age on the date of his appointment in the case of ministerial posts excepting the Office Superintendent, the Costing and Statistics Superintendent, the Auditor and the Accountant, in which case the age limits should be 20-24 years. In the case of operational and technical posts, the age limits will be 20-25 years.

Provided further that the minimum and maximum age limits as prescribed may be relaxed in pursuance of the instructions laid down in the Government of India, Ministry of Home Affairs, office memorandum No. 5/7/57-RPS, dated the 30th November, 1956 (Annexure II) and of administrative instructions given in Appendix 3 of the Posts and Telegraphs Compilation of the Fundamental and Supplementary Rules Volume II.

Provided further that the maximum age limit may be relaxed in the case of Scheduled Castes/Tribes candidates, displaced persons, and other special categories of posts e.g., operational and technical, in accordance with the executive orders issued by the Government of India, from time to time, or under orders of the Head of the Department.

6. *Educational and Technical Qualifications of Candidates.*—No person shall be appointed to this service unless in the case of appointment to the post of:—

I. MINISTERIAL POSTS

Category—I

Office Superintendent and Costing and Statistics Superintendent.—He has passed the B.A. or B. Com. Examination of a recognized University, having at least 5 years experience of office work in a Government department or reputable commercial firm, preferably of Motor Transport. In the case of Costing and Statistics Superintendent knowledge and experience of statistical methods will be desirable.

Category II

(1) *Auditor.*—He has passed B. Com. examination of a recognised University and possesses at least 2 years experience of audit work in a Government department or a reputable commercial concern.

(2) *Accountant.*—He has passed B. Com. Examination of a recognised University and possesses 2 years experience in accounts work in a Government department or reputable commercial concern.

(3) *Chief Store-keeper.*—He has passed at least the Matriculation Examination of a recognized University or Board of Education and possesses at least 5 years experience as a Store-keeper in a Government department or a reputable commercial concern. He should have to furnish the required security.

(4) *Assistant, Budget Assistant and C & S Assistant.*—He has passed the Intermediate /Senior Cambridge/Higher Secondary Examination of a recognised

University and have at least 3 years experience of office work in a Government department or in a reputable commercial concern preferably of Motor Transport. Knowledge and experience of budget work in the case of Budget Assistant, and of computing or tabulation of statistical data in the case of Costing and Statistics Assistant desirable.

Category—III

(1) *Cashier*.—He has normally rendered 5 years service as a Clerk and furnishes the required amount of security.

(2) *Stenographer*.—He has passed the Matriculation Examination of a recognised University and possesses a speed of 100 words per minute in English short-hand and a speed of 40 words per minute of English typewriting in a qualifying test to be held by the appointing authority.

Category IV

(1) *Clerk, Steno-typist and Typist*.—He has passed the Matriculation Examination of a recognised University or a Board, and possesses a speed of 30 words per minute in typewriting. In the case of Steno-typist, he possesses a speed of 80 words per minute in English short-hand and 35 words per minute in English typewriting in a test to be held by the appointing authority.

(2) *Store-keeper*.—He has passed the Matriculation Examination of a recognised University or Board and possesses the knowledge of spare parts and experience or procurement, keeping and issue of stores. He shall have to furnish the required security.

(3) *Assistant Storekeeper*.—He has passed the Matriculation Examination of a recognised University or Board. Persons having knowledge of spare parts and experience of handling of stores will be preferred. He shall have to furnish the required security.

II. OPERATIONAL POSTS

Category—I

Chief Inspector.—He should be a law graduate of a recognised University or a B.A., with 3 years experience of Motor Vehicle Law.

Category—II

(1) *Inspector*.—He has passed the Matriculation Examination of a recognised University or Board and has 2 years experience of Transport work and knowledge of Motor Vehicle Law.

(2) *Railway Out-Agent*.—He has passed the Matriculation Examination of a recognised University or Board and has experience or training in Railway Coaching and Goods or as a Booking Clerk for at least 3 years. He will furnish the required security.

Category—III

(1) *Booking Clerk*.—He has passed the Matriculation Examination of a recognised University or Board. Persons having previous experience will be preferred. He will furnish the required amount of security.

(2) *Driver*.—He should possess a valid driving licence for cabs, light transport vehicles or heavy transport vehicles on hill road. Literate persons having

previous driving experience in hills will be preferred. In the case of promotees the candidate should have worked as a Conductor for 5 years and must possess requisite licence and experience. He will furnish the required security.

(3) *Conductor*.—He has passed the Middle School standard or above examination of a recognised University and must possess valid conductor's licence. Persons having First Aid training will be preferred. He will have to furnish the required security.

III. TECHNICAL POSTS

Category I

(1) *Foreman*.—He has passed the Matriculation Examination or a recognized University or Board. Also holds a degree or diploma in Automobile Engineering with at least 5 years experience of organising workshops and controlling labour.

Category II

(1) *Garage Supervisor*.—He has passed the Matriculation Examination of a recognized University or Board and holds a diploma in Automobile Engineering with at least 3 years experience of organising workshop affairs and controlling labour.

(2) *Head Mechanic*.—He should be literate and must have practical experience in maintenance and repair of Petrol and Diesel vehicles for at least 5 years and has capacity to control labour. Persons who are Matriculates and/or holding a diploma in Automobile Engineering or having knowledge of workshop management will be preferred.

Category III

(1) *Tin-smith, Boring-bar-man, Mechanics, Crank-Nachinist, Upholster, Fitter, Carpenter, Blacksmith, Welder, Vulcanizer, Turner, Painter, Electrician, Cushion-Maker, Spray Painter and Machinist*.—Should possess requisite technical knowledge and experience of the trade concerned, Mechanics, being more experienced than Fitters and Upholsters than the Cushion Makers. Candidates before appointment whether by promotion or otherwise have to qualify the prescribed trade test. First preference will be given to serving departmental employees, if marks obtained by them in trade test, interview etc. are the same as obtained by others.

Provided that the conditions as prescribed above may be relaxed, in special circumstances, by order of the Lieutenant Governor. All existing appointments in contravention of the aforesaid qualifications shall be deemed to be good and valid in law.

7. *Method of recruitment*.—Posts in service shall be filled either by promotion or by direct appointment in the following manner:—

I. MINISTERIAL POSTS

Category I

Office Superintendent and C & S Superintendent.—50 per cent by direct recruitment on the basis of a competitive written examination and a *viva voce* test and 50 per cent by selection from amongst Accountants, Auditor, Assistants, (including Budget and C. & S.) having at least 10 years experience in office work.

Category II

(1) *Accountants*.—50 per cent by direct recruitment on the basis of test and interview by the Department Promotion Committee, and 50 per cent by promotion from amongst Assistants (including Budget and C & S.) Cashiers and Clerks having at least 10 years experience in office work.

(2) *Auditor*.—Preferably by deputation from Accountant General, Punjab's office. In the case of promotion by selection from amongst Accountants, Assistants (including Budget and C & S.) Cashiers and Clerks having at least 10 years experience in office work.

(3) *Chief Storekeeper*.—By Promotion on the basis of selection from amongst Storekeepers, Assistants (including Budget and C. & S.) and Inspectors conversant with stores and having worked as such for 5 years.

(4) *Assistant, Budget Assistant and C & S. Assistant*.—75 per cent of the posts are to be filled by selection from amongst Cashiers, Clerks having rendered at least 5 years service as such, and 25 per cent by direct recruitment on the basis of competitive examination.

Category III

(1) *Cashiers*.—By selection from amongst Clerks and Booking Clerks.

(2) *Stenographer*.—50 per cent by direct recruitment on the basis of competitive examination and 50 per cent by selection from amongst Steno-typists, Clerks and Typists fulfilling the requisite qualifications.

Category IV

(1) *Clerks, Stenotypist and Typist*.—By transfer of persons already in service of the Administration or of the Union or by direct recruitment or by promotion of conductors, who have rendered 3 years service as such, on the basis of test.

(2) *Storekeeper*.—By promotion from amongst Assistant Storekeepers.

(3) *Assistant Storekeeper*.—By direct recruitment on the basis of a written test and interview or by selection from amongst Store-helpers having put in three years service as such and possessing the prescribed educational qualifications.

II. OPERATIONAL STAFF

Category I

Chief Inspector.—50 per cent by selection by the Departmental Promotion Committee from amongst Inspectors having at least 5 years experience as such and 50 per cent by direct recruitment on the basis of written test and interview.

Category II

Inspectors.—50 per cent posts by promotion from amongst Drivers, Booking Clerks and Conductors and the remaining 50 per cent by direct recruitment, on the basis of a competitive examination and interview.

Category III

(1) *Booking Clerks*.—75 per cent by promotion of conductors on the basis of seniority subject to the rejection of unfit and the remaining 25 per cent by direct recruitment on the basis of a written test and interview.

(2) *Drivers*.—25 per cent promotion from amongst the conductors possessing the requisite qualifications and the remaining 75 per cent by direct recruitment on the basis of a trade test and interview.

(3) *Conductors*.—75 per cent by direct recruitment on the basis of a written test and interview and 25 per cent by promotion of cleaners-*cum*-conductors with requisite qualifications on the basis of seniority subject to rejection of unfit. If, however, no departmental candidate with requisite qualifications is available the post will be filled by direct recruitment.

III. TECHNICAL STAFF

Category I

Foreman.—One third of the posts by selection from amongst Garage Supervisors and the remaining two third by direct recruitment on the basis of a trade test and interview.

Category II

(1) *Garage Supervisor*.—50 per cent by selection from amongst Head Mechanics and the remaining 50 per cent by direct recruitment on the basis of a trade test and interview.

(2) *Head Mechanic*.—50 per cent by selection from amongst Mechanics or Machinists after trade test, and the remaining 50 per cent by direct recruitment on the basis of a trade test and interview.

Category III

Tinsmith, Boring-Bar-Man, Mechanic, Crank-Machinist, Spray Painter, Upholster, Fitter, Carpenter, Black Smith, Welder, Vulcanizer, Turner, Painter, Electrician, Cushion maker, Spary paints, and Machinist.—25 per cent of the posts shall be filled by promotion if suitable number of Departmental candidates possessing the requisite experience in their respective trade are available amongst Helpers and others and remaining 75 per cent by direct recruitment after a qualifying trade test and interview in both cases.

Provided that 23 per cent and 5 per cent of the vacancies shall be filled up from the candidates belonging to Scheduled Castes and Scheduled Tribes respectively subject to the minimum qualifications being satisfied by them.

Posts reserved for direct recruitment shall be notified to the Employment Exchange and if candidates with requisite qualifications are not forthcoming then by advertisement.

8. *Selection by Departmental Promotion Committee*.—The Departmental Promotion Committee in respect to selection of candidates by direct recruitment or by promotion shall be as constituted separately by the Lieutenant Governor from time to time consist of the following members:—

Offers of appointment will be made strictly in accordance with the order in which the candidates are placed at the time of selection.

PART III. CONDITIONS OF SERVICE

9. *Probation of Members of Service.*—Members of the service who are appointed against permanent vacancies shall, on appointment to any post in the service, remain on probation for a period of two years in the case of direct recruitment and on trial for a period of one year in the case of promotion.

Explanation.—Approved officiating service shall be taken as a period spent on probation but no member who is officiating in any appointment shall on the completion of the probationary period prescribed, be confirmed until he is appointed against a permanent vacancy.

(2) If the work or conduct of any member during his period of probation or trial, as the case may be, is, in the opinion of the appointing authority, not satisfactory, the appointing authority may dispense with his services or revert him to his former post if he has been appointed to that post otherwise than by direct recruitment.

(3) On the completion of the period of probation or trial, as the case may be, of any member, the appointing authority prescribed in Rule 4, may confirm such member in his appointment or if his work or conduct has, in the opinion of the appointing authority, not been satisfactory, may dispense with his services, or revert him to his former post, if he has been appointed otherwise than by direct appointment, or may extend the period of probation or trial, as the case may be, and thereafter pass such orders on the expiry of probation as it could have passed on the expiry of the first period of probation.

Provided always that the total period of probation or trial, as the case may be, including extension, if any, shall not exceed three years.

10. *Scale of Pay etc., of the service.*—The grades of pay of each class of service are mentioned in Annexure I to these rules subject to their revision from time to time.

11. *Discipline.*—In respect of discipline, punishment and appeals the members of the service shall be governed by the provisions of Central Civil Services (Classification, Control and Appeal) Rules, 1957 and the Central Civil Services Conduct Rules, 1955 as amended from time to time.

12. *Seniority of members of service.*—(1) Subject to the provisions of paragraph 2 below, persons appointed in a substantive or officiating capacity to a grade prior to the issue of these rules shall retain the relative seniority already assigned to them and shall *en-block* be senior to all others in that grade.

Explanation.—For the purpose of these rules—

- (a) persons who are confirmed retrospectively with effect from a date earlier than the issue of these rules; and
- (b) persons appointed on probation to a permanent post substantively vacant in a grade prior to the issue of these rules shall be considered to be permanent officers of the grade.

(2) Subject to the provisions of paragraph 3 below, permanent officers of each grade shall be ranked senior to persons who are officiating in that grade.

(3) *Direct Recruits.*—Notwithstanding the provisions of sub-rule 2 above, the relative seniority of all direct recruits shall be determined by the order of

merit in which they are selected for such appointment, on the recommendations of the selecting authority, persons appointed as a result of an earlier selection being senior to those appointed as a result of a subsequent selection:

(1) Provided that where persons recruited initially on a temporary basis are confirmed subsequently in an order different from the order of merit indicated at the time of their appointment, seniority shall follow the order of confirmation and not the original order of merit.

(2) Provided further that a person who does not join within the specified period shall lose his seniority according to the select list and shall rank in the seniority list next to the person who joined earlier.

(3) Provided further that he shall not lose his seniority, if the fact of his joining later was caused by circumstances beyond his control and for the reasons recorded in writing, the appointing authority is satisfied that this was so.

(4) *Promotees*.—(i) The relative seniority of persons promoted to the various grades shall be determined in the order of their selection for such promotion;

Provided that where persons promoted initially on a temporary basis are confirmed subsequently in an order different from the order of merit indicated at the time of their promotion, seniority shall follow the order of confirmation and not the original order of merit.

(ii) Where promotions to a grade are made from more than one grade, the eligible persons shall be arranged in separate lists in the order of their relative seniority in their respective grades. Thereafter, the Departmental Promotion Committee shall select persons for promotion from each list on the basis of a test and arrange all the candidates of different grades, in a consolidated order of merit which will determine the seniority of the persons on promotion to the higher grade. Persons securing equal marks being listed in order of their original grade-wise seniority.

(5) *Relative seniority of Direct Recruits and Promotees*.—The relative seniority of direct recruits and of promotees shall be determined according to the rotation of vacancies between direct recruits and promotees which shall be based on the quotas of vacancies reserved for direct recruitment and promotion respectively in the Recruitment Rules.

(6) *Transferees*.—The relative seniority of persons appointed by transfer to the Department from the subordinate offices or the Central Government or other departments of State Governments shall be determined in accordance with the order of their selection for such transfer.

EXPLANATORY MEMORANDUM

Sub-Rules 4 (i).—Where promotions are made on the basis of selection by a Departmental Promotion Committee, the seniority of such promotees shall be in the order in which they are recommended for such promotion by the Committee. Where promotions are made on the basis of seniority subject to the rejection of the unfit, the seniority of persons considered fit for promotion at the same time shall be the same as the relative seniority in the lower grade from which they are promoted. Where, however, a person is considered as unfit for promotion and is superseded by a junior, such persons shall not, if he is subsequently found suitable and promoted take seniority in the higher grade over the junior person who had superseded him.

Sub-Rule 5.—A roster should be maintained based on the reservation for direct recruitment and promotion in the Recruitment Rules. Appointments should be made in accordance with this roster and seniority determined accordingly.

Illustration.—Where 75 per cent of the vacancies are reserved for promotion and 25 per cent for direct recruitment, each direct recruit shall be ranked in seniority below 3 promotees. Where the quotas are 50 per cent each, every direct recruit shall be ranked below a promotee. If for any reason, a direct recruit or a promotee ceases to hold the appointment in the grade, the seniority list shall not be re-arranged merely for the purpose of ensuring the proportion referred to above.

13. *Leave and pensions etc.*—In respect of leave, pension and other cognate matters not specifically mentioned in these rules, the members of the service shall be governed by the Revised Leave Rules, 1933, given in Appendix 7-A, Volume II of the Posts and Telegraphs Compilation of the Fundamental and Supplementary Rules (as amended from time to time), and such pension or contributory Provident Fund or other Rules as may be specifically applied to each category of posts with the approval of the Government of India from time to time, unless one has already exercised option otherwise or is governed by special terms and conditions of contract or labour laws.

14. *Training and Examination etc.*—The members of service shall have to qualify at examinations or to undergo training as may be prescribed by the Lieutenant Governor from time to time for any class of posts.

15. *Other conditions of service.*—In respect of conditions of service other than those covered by these rules, members of the service shall be governed by the Government of India, Ministry of Home Affairs Notification No. 27/59-HIM-(ii), dated the 13th July, 1959.

ANNEXURE I

Name of the Post

Scale of Pay

(MINISTERIAL)

Category (I)

Office Superintendent	..	Rs. 160-10-330.
C & S Superintendent	..	Rs. 160-10-330.

Category (II)

Auditor	..	..	Rs. 150-10-250.
Accountants	..	..	Rs. 150-10-250.
Chief Storekeeper	..	..	Rs. 120-8-180/10-200/10-250.
Assistants	..	..	Rs. 116-8-180/10-200/10-250.
Budget Assistant	..	..	Rs. 116-8-180/10-200/10-250.
C & S Assistants	..	..	Rs. 116-8-180/10-200/10-250.

Category (III)

Cashiers	..	..	Rs. 90-5-120/5-175 plus Rs. 10 S.P.
Stenographer	..	..	Rs. 80-5-120/8-200/10-220.

Category (IV)

Clerks	..	..	Rs. 60-4-80/5-120/5-175.
Stenotypist	..	..	Rs. 60-4-80/5-120/5-175 plus Rs. 15 S.P.
Typists	..	..	Rs. 60-4-80/5-120/5-175.
Storekeeper	..	..	Rs. 55-5-155.
Assistant Storekeeper	Rs. 50-3-80/4-100.

(OPERATIONAL)

Category (I)

Chief Inspector	Rs. 150-10-300.
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Category (II)

Inspectors	Rs. 80-5-110/5-150.
Railway Out Agent	Rs. 80-5-110/5-150.

Category (III)

Booking Clerks	..	..	Rs. 60-4-80/5-120/5-175.
Drivers	Rs. 80-4-120.
Conductors	Rs. 50-3-80/4-100.

(TECHNICAL)

Category (I)

Foreman	Rs. 200-10-300.
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Category (II)

Garage Supervisor	Rs. 125-5-175.
Head Mechanic	Rs. 125-5-175.

Category (III)

Tin-smith	..	..	Rs. 100-5-125.
Boring-Bar-Man	..	..	Rs. 75-5-150.
Mechanic	..	..	Rs. 75-5-100.
Crank Machinist	..	..	Rs. 100-5-125.
Upholsters	..	..	Rs. 125-5-150.
Fitter	..	..	Rs. 60-4-80.
Carpenter	..	..	Rs. 60-4-80.
Blacksmith	..	..	Rs. 60-4-80.
Welder	..	..	Rs. 60-4-80.
Volcanizer	..	..	Rs. 60-4-80.
Turner	..	..	Rs. 60-4-80.
Painter	..	..	Rs. 60-4-80.
Electrician	..	..	Rs. 60-4-80.
Cushion Maker	..	..	Rs. 60-4-80.
Spray Painter	..	..	Rs. 100-5-125.
Machinist	..	..	Rs. 75-5-100.

Plus 33-1/3
per cent
temporary
increase in
Pay only.

ANNEXURE II

Copy of office memorandum No. 4/7/56-RPS, dated the 30th November, 1956, from the Under Secretary to the Government of India, Ministry of Home Affairs, to all Ministries etc.

Subject.—Minimum age limit for recruitment to clerical posts not made through the Union Public Service Commission.

Reference.—This Ministry's office Memorandum No. 4/3/56-RPS, dated the 20th March, 1956.

Replies received from Ministries and other Offices to this Ministry's office Memorandum referred to above show a consensus of opinion in favour of the proposals made in that Memorandum. It has accordingly been decided that for recruitment to clerical posts under the Central Government made without reference to the Union Public Service Commission the Minimum age limit should be 18 years. Heads of Departments are authorised to make a relaxation, in exceptional cases, of this limit by not more than one year.

2. In so far as the persons serving in the India Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General.

I. C. MAHAJAN,
for Joint Secretary (Transport).